



REVIEW REQUIRED

This assessment is due for review by 13/09/2021.

General Details

Assessor	Theresa Grainger
Assessment Date	06/09/2021
Assigned Reviewer	Theresa Grainger
Next Review Date	13/09/2021

Associated with specific area

-  Education
-  Maintained Schools
-  Humphry Davy School

Operation Assessed: COVID 19 - Arrangements for Autumn Term 2021 - 6th September onwards

Description of work area and/or activity assessed














Management of school site during the COVID 19 pandemic. Updated 06.09.21 to include Enhanced Response Area measures (with effect in Cornwall from 27.08.21)




Overall Current Risk


Medium







Persons Affected

-  Children / Students
-  Cleaner
-  Contractors
-  Employees
-  Lone Workers
-  Maintenance Staff
-  Members of the Public
-  Office Staff
-  Outdoor Workers
-  Pregnant Women
-  Trainees / Young Persons
-  Visitors
-  Volunteers

Current Rating	Hazard Information	Task Status
Low 	 Other (See: Hazard Details) Standard Operating Procedures not amended (where necessary) to reflect changes in occupancy (e.g. fire and evacuation procedures, movement around site, vehicle movement etc.)	
Measures Currently in place to prevent risk of injury		
Fire risk assessment reviewed. Evacuation procedures will revert to those outlined in the Emergency Evacuation Procedures. Students and staff will be informed at the start of term, and practice evacuations will be undertaken in order to familiarise students with the procedures. Evacuation procedures reviewed regularly in line with any procedural changes in the the operation of the school day.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	 Other (See: Hazard Details) Lack of procedures in place for controlling visitors, contractors and deliveries to site (including unauthorised visitors). Consideration should also be given as to whether to resume Lettings etc.	
Measures Currently in place to prevent risk of injury		
Premises bookings from external organisations are being individually risk assessed in line with guidance. Guidance under constant review, and outdoor lettings currently permitted after school hours. External groups will not share toilets where possible. Additional cleaning in place for toilets after lettings and prior to the next school day. Visitors will be permitted, but only where other forms of communication are not viable. Visitors should book ahead where possible and are required to hand sanitise at reception when signing in. Companies and organisations visiting the school site will be referred to the visitors protocols on our website and asked for a copy of their risk assessment in advance. Protocols will be sent to visitors in advance of their visit to the school site (where possible). Test and trace forms in place. NHS QR code displayed and available for use (if still applicable). Entrance gates will be closed after student entry and only main gate will remain unlocked but in the closed position. This will have instructions to report to reception for visitors and deliveries. CCTV and staff vigilance required for unauthorised visitors.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Lack of up to date information for staff.	
Measures Currently in place to prevent risk of injury		
Regular staff briefings and meetings held on MS Teams. Guidance prepared for all staff. Guidance updated regularly and circulated to all staff.		




Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.


Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Lack of up to date information for students, parents and guardians	
Measures Currently in place to prevent risk of injury		
Letter sent to all parents/carers to inform them of the revised arrangements from September 2021. Regular communication with parents from Headteacher via Parentmail, satchel post (and details posted on School Website).		




Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.


Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Failure to follow Government, DfE, Local Authority, PHE and NHS advice	
Measures Currently in place to prevent risk of injury		
DfE guidance consulted in preparation and planning for September, including advice on putting in place protective measures and systems of controls. Daily DfE guidance checked and actioned as appropriate. Joint Union safety checklist for schools cross referenced - published July 2021 - and stakeholders consulted prior to publication of this Risk Assessment. This Risk Assessment is published on the Schools Website. Any concerns can be communicated to the Business Manager via direct email (tgrainger@humphry-davy.cornwall.sch.uk) or via the enquiries email (enquiries@humphry-davy.cornwall.sch.uk) This Risk Assessment will be reviewed on an ongoing basis.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
<p>Low</p> 	<p>Other (See: Hazard Details)  Premises/compliance not checked to ensure opening is safe. Lack of ventilation in classrooms. Inappropriate room temperatures.</p>	
<p>Measures Currently in place to prevent risk of injury</p> <p>We have undertaken our annual compliance audit to ensure all checks have been actioned. All windows have been serviced in order to ensure ventilation can be maximised in all rooms when in use. Should ventilation in a room be inadequate, the room will not be used. Government, NHS and local council guidelines will be followed and reviewed as necessary.</p> <p>The heating in rooms will be adjusted to ensure rooms remain at a suitable temperature.</p>		

Potential Rating	Additional Controls Required
<p>Low</p> 	<p>No Remedial Actions Entered</p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
<p>Medium</p> 	<p>Other (See: Hazard Details)  Failure to provide support and/or reassurances to staff who are anxious</p>	
<p>Measures Currently in place to prevent risk of injury</p> <p>There is a pathway to talk to SLT about any concerns any staff may have. Staff are actively encouraged to communicate with their line manager or member of SLT about any concerns. Some home working will continue to be supported where possible. In line with the DfE guidance (5th November 2020) staff who were 'Clinically Extremely Vulnerable' made themselves known to the Business Manager and individual risk assessments were completed. This information will be checked again for accuracy in September 2021 (to include any new members of staff who were not in our employ in November 2020).</p>		

Potential Rating	Additional Controls Required
<p>Medium</p> 	<p>No Remedial Actions Entered</p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Failure to provide support and/or reassurances to students, parents and carers who are anxious	
Measures Currently in place to prevent risk of injury		
Communication is ongoing via parentmail, social media and the school's website. Student support workers are available in school to support students, or to provide remote support via 'talk@' email system. The school's counsellor is available to support and the school continues to work with outside agencies in order to support children and their families. SLT available at any point and our 'covidalerts@' email system will continue to be actively promoted to enable more effective communication out of school hours. Information is shared as appropriate in order to provide additional support.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Staff identified as clinically or extremely vulnerable, staff identifying as BAME and staff who are pregnant attending site.	
Measures Currently in place to prevent risk of injury		
The government guidelines will be followed at the time. For pregnant staff in third trimester the feasibility of working from home will be assessed and implemented if risks cannot be appropriately mitigated. Additional risk assessments will be completed for vulnerable groups/individuals as necessary. Individual risk assessments for all pregnant staff will be reviewed in line with this risk assessment to identify any further areas requiring risk mitigation.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Staff living with someone or having regular contact with someone identified as being clinically or extremely clinically vulnerable, identifying as BAME or pregnant attending site.	
Measures Currently in place to prevent risk of injury		
The school will follow current government guidelines. Risk assessments will be completed for vulnerable groups/individuals as necessary.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Students identified as clinically or extremely clinically vulnerable, students identifying as being BAME and students who are pregnant attending site.	
Measures Currently in place to prevent risk of injury		
The school will follow current government guidelines. Individual risk assessments will be completed as necessary.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Students living with someone or having regular contact with someone identified as being clinically or extremely clinically vulnerable, identifying as BAME or pregnant attending site.	
Measures Currently in place to prevent risk of injury		
The school will follow current government guidelines.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Staff displaying known symptoms of COVID 19 whilst on site or living/having regular contact with someone displaying known symptoms.	
Measures Currently in place to prevent risk of injury		
Staff reminded at weekly briefings of the requirements to immediately isolate if displaying symptoms and advised to get tested. Signage displayed throughout school and information circulated to staff. Additional reminders regarding government advice displayed on all computers upon sign-in. Area that has been used by staff member is to be cleaned thoroughly. Briefing packs distributed to SLT. SLT phone numbers distributed to staff. Briefing pack contains step by step guidance, and contact numbers for Public Health England SW. Guidance provided by Public Health England SW will be followed.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
<p>Low</p> <p></p>	<p> Other (See: Hazard Details) Cross contamination between students due to shared welfare facilities such as toilets, sinks, water fountains.</p>	<p></p>
<p>Measures Currently in place to prevent risk of injury</p> <p>Water fountain use will be reinstated, but will be wiped down regularly. Students are encouraged to bring in their own, filled, water bottles. Student support workers will refill bottles in the event of needing to turn off water fountains. DfE guidance will be followed at all times.</p> <p>Toilets will be regularly monitored and supervised where possible. Regular cleaning regimes in place. Whilst social distancing is no longer a requirement and will no longer be enforced, students and staff are advised to maintain appropriate distancing where possible. Students and staff will be permitted to wear face coverings if they feel more comfortable doing so. The school will continue to: 1. ensure good hygiene for everyone 2. Maintain appropriate cleaning regimes 3. Keep occupied spaces well ventilated 4. follow Public Health advice on testing, self isolation and managing confirmed cases of Covid 19.</p>		

Potential Rating	Additional Controls Required
<p>Low</p> <p></p>	<p>No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
<p>Low</p> <p></p>	<p> Other (See: Hazard Details) Lack of facilities to maintain distancing between staff in staff areas. Lack of facilities to maintain distancing between staff and students in classrooms. Lack of facilities to maintain distancing between students.</p>	<p></p>
<p>Measures Currently in place to prevent risk of injury</p> <p>There is no longer a requirement for social distancing in the workplace. Whilst social distancing is no longer a requirement and will no longer be enforced, students and staff are advised to maintain appropriate distancing where possible. Students and staff will be permitted to wear face coverings if they feel more comfortable doing so. The school will continue to maintain the following control measures: 1. ensure good hygiene for everyone 2. Maintain appropriate cleaning regimes 3. Keep occupied spaces well ventilated 4. follow Public Health advice on testing, self isolation and managing confirmed cases of Covid 19.</p> <p>Staff have a responsibility to follow and reinforce these control measures.</p> <p>The risks and the spread of the virus will continue to be monitored. The school's 'Outbreak Management Plan' will be implemented if there is a local outbreak.</p>		

Potential Rating	Additional Controls Required
<p>Low</p> <p></p>	<p>No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Lack of first aid trained staff and facilities	
Measures Currently in place to prevent risk of injury		
The school has a number of first aiders who are able to respond to incidents. In the event of serious injuries, the Site Manager and Student Support Coordinator will be called. PPE issued.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Lack of staff to support students with individual and specific medical needs (including dispensing of medicines and provision of medical procedures)	
Measures Currently in place to prevent risk of injury		
Student Support Coordinator will manage medicines from student services office. Student Support Workers are trained to administer or oversee the medicine usage in the absence of the Student Support Coordinator.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Cross contamination due to physical contact - staff/student contact, peer to peer contact.	
Measures Currently in place to prevent risk of injury		
<p>There is no longer a requirement for social distancing in the workplace.</p> <p>Whilst social distancing is no longer a requirement and will no longer be enforced, students and staff are advised to maintain appropriate distancing where possible. Students and staff will be permitted to wear face coverings if they feel more comfortable doing so. The school will continue to maintain the following control measures: 1. ensure good hygiene for everyone 2. Maintain appropriate cleaning regimes 3. Keep occupied spaces well ventilated 4. follow Public Health advice on testing, self isolation and managing confirmed cases of Covid 19.</p> <p>Staff have a responsibility to follow and reinforce these control measures.</p> <p>The risks and the spread of the virus will continue to be monitored. The school's 'Outbreak Management Plan' will be implemented if there is a local outbreak.</p>		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Students displaying known symptoms of COVID 19 whilst on site or living/having regular contact with someone displaying known symptoms.	
Measures Currently in place to prevent risk of injury		
Reception visitor's toilet to be cleared for affected student - and cleaned thoroughly after use. Staff providing support are to be provided with PPE. Areas used by student to be thoroughly cleaned. Guidance provided by Public Health England SW will be followed.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Lack of procedures in place to manage confirmed cases of COVID 19 within the school community.	
Measures Currently in place to prevent risk of injury		
The school will follow government guidance at all times. Toilet area in reception to be used to isolate any potentially infected individual. Staff reminded at briefings of the requirements to immediately isolate if displaying symptoms and advised to get tested. Briefing packs distributed to SLT. SLT phone numbers distributed to staff. Briefing pack contains step by step guidance to be followed, and contact numbers for PHE SW. There is no longer the requirement for the school to implement contact tracing. It is, however, possible that the school could be contacted by NHS Test and Trace. Clear lesson seating plans will continue to be maintained by staff in order to identify close contacts if required by NHS or in the event of implementation of the schools 'Outbreak Management Plan' .		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Lack of procedures in place should an outbreak result in rapid closure of the premises or part of the premises.	
Measures Currently in place to prevent risk of injury		
The school's 'Outbreak Management Plan' ensures contingencies are in place to move to remote learning should the site become involved in an outbreak, or if Government advice is to close the school. Government guidance will be followed. PHE SW support will be requested.		



Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.


Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Travelling to and from school. Walking, cycling, parents dropping off on foot or via car, own school transport (minibuses), school transport providers and public transport.	
Measures Currently in place to prevent risk of injury		
<p>Students and staff are encouraged to walk or cycle to school. Parents will be reminded to avoid congregating at the school gates.</p> <p>School minibuses are equipped with plastic barrier screens. From September, they will resume operating at maximum capacity (if necessary). Staff are fully equipped with PPE and minibuses are cleaned daily. Seating plans in place.</p> <p>School and public buses - transport operators issue regular updates and school will follow their required procedures and risk assessments. A system for managing the loading of buses after school is in place and staff involved are kept up to date on any changes to guidance. Face coverings are required to be worn whilst travelling on buses or minibuses.</p> <p>Cycling - bike sheds have been provided for each year group in close proximity to the relevant student entrances.</p>		



Potential Rating	Additional Controls Required
Medium 	<p>No Remedial Actions Entered</p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>


Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Mass arrival and departure to and from school resulting in gatherings at the school gates and access points.	
Measures Currently in place to prevent risk of injury		
<p>Students will enter site via designated gates. Gates are staffed before and after school and students are reminded to maintain good hand and respiratory hygiene upon arrival.</p> <p>The risks and the spread of the virus will continue to be monitored. The school's 'Outbreak Management Plan' will be implemented if there is a local outbreak.</p>		

Potential Rating	Additional Controls Required
Low 	<p>No Remedial Actions Entered</p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Failure to coordinate arrival times with other users of the site.	
Measures Currently in place to prevent risk of injury		
Kitchen staff arrival already staggered. Any school visitors to avoid beginning and end of school where possible. The staff car park will have multiple entrance and exit points in order to allow a better flow of staff upon arrival and departure.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Lack of procedures for controlling access to and departure from the premises.	
Measures Currently in place to prevent risk of injury		
Procedures are in place for closing gates after students and staff have entered site. In addition, the lower gate will be locked shut after student entry. The only gate that will remain unlocked will be the main gates, however these will be in the closed position. Visitors are required to book ahead of their arrival and to follow the visitors procedure.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Failure to mitigate risks in communal areas.	
Measures Currently in place to prevent risk of injury		
<p>There is no longer a requirement for social distancing in the workplace. Whilst social distancing is no longer a requirement and will no longer be enforced, students and staff are advised to maintain appropriate distancing where possible. Students and staff will be permitted to wear face coverings if they feel more comfortable doing so. The school will continue to maintain the following control measures: 1. ensure good hygiene for everyone 2. Maintain appropriate cleaning regimes 3. Keep occupied spaces well ventilated 4. follow Public Health advice on testing, self isolation and managing confirmed cases of Covid 19.</p> <p>Staff have a responsibility to follow and reinforce these control measures.</p> <p>The risks and the spread of the virus will continue to be monitored. The school's 'Outbreak Management Plan' will be implemented if there is a local outbreak.</p> <p>Each year group has been allocated designated entry and exit gates. 'Safe Routes' will be maintained in areas of the school which are prone to congestion. These routes are clearly signposted in these areas to ensure everyone moves in the same direction at all times.</p> <p>Wipes are available in all classrooms so that students can wipe down their desks and chairs at the end of each lesson if they should so wish. Cleaning team will be available at lunchtimes to clean areas of 'high touch' - door handles, bannisters, toilets etc. and bubble classrooms. The school site will be thoroughly cleaned at the end of each school day.</p>		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Failure to have procedures in place for staff/students (holidays etc) returning from parts of the UK and overseas known to have had recent spikes in COVID 19	
Measures Currently in place to prevent risk of injury		
<p>Staff to be responsible for making themselves available for work during term time. There is an expectation of staff to be fit and well and available to work. Staff should therefore not take any unnecessary risks that may prevent that. Students and staff to follow government guidelines if they become symptomatic. Information and guidance communicated with staff and parents, and available on the school's website.</p>		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	<p>Other (See: Hazard Details) Failure to have procedures in place for staff/students coming into contact with others returning from parts of the UK and overseas known to have had recent spikes in COVID 19.</p>	
Measures Currently in place to prevent risk of injury		
<p>Staff and students to be responsible for making themselves available to attend school during term time. There is an expectation of staff to be fit and well and available to work. There is an expectation of students to attend school. Staff and students should therefore not take any unnecessary risks that may prevent that. Students and staff to follow government guidelines if they become symptomatic. Information and guidance communicated with staff and parents, and available on the school's website.</p>		

Potential Rating	Additional Controls Required
Low 	<p>No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Low 	<p>Other (See: Hazard Details) Failure to amend existing risk assessments for school trips, visits and extra-curricular activities.</p>	
Measures Currently in place to prevent risk of injury		
<p>All educational visits (residential and non residential/ UK and overseas) will be able to resume from September 2021. All visits will be reviewed in line with current guidance. All trips will be risk assessed individually the the Educational Visits Coordinator and approval will be via the Senior Leadership Team.</p>		

Potential Rating	Additional Controls Required
Low 	<p>No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Low 	<p>Other (See: Hazard Details) Lack of risk mitigation in classrooms, work areas, lunch/break areas and recreational spaces.</p>	
Measures Currently in place to prevent risk of injury		
<p>Each year group has been allocated designated entry and exit gates. Wipes are available in all classrooms so that students can wipe down their desks and chairs at the end of each lesson if they should so wish. Cleaning team will be available at lunchtimes to clean areas of 'high touch' - door handles, bannisters, toilets etc. and bubble classrooms. The school site will be thoroughly cleaned at the end of each school day. All rooms will be well ventilated. A 'safe route' system will be implemented in some areas of the school.</p>		

Potential Rating	Additional Controls Required
Low 	<p>No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Lack of hand washing and welfare facilities to accommodate all students and staff.	
Measures Currently in place to prevent risk of injury		
Outdoor hand wash stations are available to alleviate pressure on the w/c's hand washing facilities. All facilities will be monitored and regularly checked and cleaned.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Staff and students not washing hands frequently	
Measures Currently in place to prevent risk of injury		
Students are actively encouraged to wash hands after coming into school, sneezing or coughing, eating food or changing class. Signage clearly posted around the school site. Staff regularly reminded. Hand sanitizer available in all classrooms for supervised use.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Over use of hand sanitizer etc.	
Measures Currently in place to prevent risk of injury		
Teachers advised of the safe use of sanitiser. All staff and students will be encouraged to wash hands rather than sanitise where possible. Sanitizer available in all classrooms for supervised use.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Inadequate supervision levels should staff levels drop	
Measures Currently in place to prevent risk of injury		
The usual student/teacher supervision levels will be maintained. Should staff levels drop below a minimum required to maintain levels, then this will be reviewed by the senior leadership team.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Inadequate supervision levels to maintain safe movement around site.	
Measures Currently in place to prevent risk of injury		
The usual student/teacher supervisory levels will be maintained. Should staff levels drop below a minimum required to maintain levels, then this will be reviewed. Safe routes system in operation in some areas with signage.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Lack of procedures in place to safely conduct Lateral Flow Testing (as per Government and NHS guidelines) for students returning from 8th September	
Measures Currently in place to prevent risk of injury		
Separate risk assessment in place. See information on staff shared area, or on the schools website.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Lack of staff to support students with individual and specific care, emotional or behavioural needs.	
Measures Currently in place to prevent risk of injury		
SEND to assess EHCP requirements with individual assessments. SEND teaching assistants to be deployed . PPE provided for all staff who work with students requiring closer support. 1:1 support provided if needed.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Lack of restaurant staff, catering facilities and dining space required to provide meals for all year groups	
Measures Currently in place to prevent risk of injury		
3 separate catering outlets will be in operation at break and lunchtimes. Catering services managed by Chartwells, but closely overseen on a daily basis by the Business Manager. Contingencies in place should staff be absent. Contingencies in place to provide meals for students in receipt of Free School Meals during any future school closure/partial closure or student absence due to COVID 19.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Inadequate cleaning staff/site team on site throughout the day to clean frequently touched areas, welfare facilities, shared areas used by different year groups.	
Measures Currently in place to prevent risk of injury		
Toilets and sinks will be cleaned regularly during the school day in each area. Water taps outside are to be supervised and cleaned frequently. Frequently touched surfaces will be cleaned at least twice a day. High contact areas (i.e. reception) will be regularly cleaned. A separate 'cleaning routines' document has been shared with staff. Cleaning services managed by the school. Contingencies in place should staff be absent.		

Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Low 	Other (See: Hazard Details) Inadequate staff equipment/facilities and cleaning products/PPE to ensure the school is thoroughly cleaned at the end of the school day/start of a new day	
Measures Currently in place to prevent risk of injury		
In house cleaning team to be provided with disposable gloves and aprons. COSHH risk assessments for new cleaning chemicals completed and control measures followed. PPE and cleaning stocks are checked on a daily basis to ensure that adequate stock levels are maintained.		



Potential Rating	Additional Controls Required
Low 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.


Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Cross contamination across site due to lack of procedures for disposing of used and potentially contaminated cleaning materials etc.	
Measures Currently in place to prevent risk of injury		
All cleaning products and rubbish is to be double bagged. Full cleaning staff induction in place and delivered. Cleaning risk assessments completed. Cleaning routines have been established and shared.		



Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.


Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) The dangers of more contagious variants that may have more resilience to the current vaccines in circulation	
Measures Currently in place to prevent risk of injury		
It is recognised that the emergence of more contagious variants may have more resilience to the current vaccines in circulation. We are following HSE guidance; students and staff are advised to maintain distancing (where possible). Students and staff are able to wear face coverings should they wish to do so.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Due to the increased rate of infection, the Government announced (27th August 2021) that Cornwall and the Isles of Scilly, along with other counties in the South West of England were to be designated a Covid Enhanced Response Area.	
Measures Currently in place to prevent risk of injury		
In addition to other mitigation strategies, the school community are expected to wear face coverings in communal areas (i.e. corridors and areas of general mixing such as restaurant queues, library and internal areas shared by students and staff). This will not currently extend to classrooms but will be reviewed 2 weeks after the start of term by public health. There are still exemptions in place for those who cannot wear a face covering.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.

Current Rating	Hazard Information	Task Status
Medium 	Other (See: Hazard Details) Inappropriate use of PPE (face coverings)	
Measures Currently in place to prevent risk of injury		
The school community will be reminded of the correct application/wearing/removal and storage of face coverings. Students will be briefed by staff regarding this, and will be reminded regularly. Signage will be displayed around the school site. There are still exemptions in place for those who cannot wear a face covering. The school will maintain a list of exemptions and will circulate this to staff on a regular basis in order to ensure all are informed.		

Potential Rating	Additional Controls Required
Medium 	No Remedial Actions Entered If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.